



## **Bilingual Mental Health Counselor**

### **JOB DESCRIPTION**

#### **About Olalla Center**

Olalla Center is committed to a safe and welcoming environment for clients, employees and community. We celebrate and honor the uniqueness and diversity of all individuals. We promote health equity and inclusivity in all services, outreach activities and programs.

At Olalla we believe all people are stronger with the support of a caring community, culturally appreciative services and a connection to the natural world.

This statement is the foundation of our treatment philosophy and the basis for our work. Focusing on individual strengths and needs, we use a variety of innovative, evidence-based treatment models to help families achieve their goals, find connection within their community and move beyond the need for professional supports.

Olalla has provided mental health and community services in Lincoln County since 1978. Olalla is a non-profit, community driven, community-based, independent organization. Whole person health and community are at the core of what we do.

There are many people, youth and adults alike, struggling with mental health issues in Lincoln County. Olalla seeks to identify, understand, manage and eventually heal these very real wounds in the lives of the people we work with.

The **Bilingual Mental Health Counselor** supports Olalla Center's mission of creating a safe and welcoming environment for clients, employees and the community. Olalla Center celebrates and honors the uniqueness and diversity of all individuals. We promote health equity and inclusivity in all services, outreach activities and programs.

**TITLE:** Bilingual Mental Health Counselor

**REPORTS TO:** Clinical Supervisor

**STATUS:** Hourly

**SCHEDULE:** Full-Time or Part-Time (Flexible with Prior Arrangements)

**LOCATION:** On Site at Olalla Center **and/or** Virtual (Telehealth)

**VACCINE POLICY:** Olalla Center is considered to be a healthcare provider and falls under State mandates for health and safety. Therefore, any employees working for Olalla Center must be fully vaccinated (and masked) while in our on-site work environment in accordance with all current mandates and laws in effect at the time of employment.

**SALARY RANGE:** \$25.00 - \$35.00 per hour starting range depending on experience.

**BENEFITS:**

- Health insurance
- Dental insurance
- Vision insurance
- Retirement plan
- Discretionary Paid Time Off (200 Hours Per Year - Holidays deducted from PTO)
- Sick Leave (40 Hours Per Year)
- Short Term & Long Term Disability
- Flexible Schedule

**KEY AREAS OF RESPONSIBILITY:**

- ★ To provide therapeutic services to clients enrolled in Olalla Center programs. These services include but are not limited to intake, assessment/ evaluation, treatment planning, group therapy, individual therapy, and family therapy.
- ★ To be knowledgeable of, and work in accordance with, Olalla Center personnel policies & procedures.

- ★ To document progress notes, case management, meetings, and any other documentation required.
- ★ To implement treatment plans for clients.
- ★ To inform parents of children's improvement, problems, injuries, or dangerous acts within 24 hours of any significant event.
- ★ To attend training sessions as directed by your supervisor and follow any new procedures as a result of said training.
- ★ To keep confidential all matters that may affect the client's treatment or the company's ability to do business.
- ★ To perform other duties as assigned by the Program Director or the Executive Director.
- ★ Complete supervision with supervisor at least every month.
- ★ Meet with treatment staffing once a week to review any issues, problems, or clarify expectations.
- ★ Specific individual supervision available on request.

#### **COMPETENCIES / ABILITIES:**

- ★ Excellent communication and interpersonal skills with people at all levels and in all settings relevant to the missions of the Olalla Center organization.
- ★ Ability to work independently at times and as part of a highly collaborative, professional team.
- ★ Understand, value, and respect diversity in all forms, including diversity and work collaboratively and respectfully with diverse volunteers, staff, community leaders, organizations, and donors.
- ★ Demonstrate professionalism, good judgment, and maintain confidentiality when required.

#### **EDUCATION / EXPERIENCE:**

- ★ Graduate degree in psychology, graduate degree in social work, graduate degree in recreational, art or music therapy, or graduate degree in a behavioral science field.

## REQUIREMENTS:

- ★ Bi-lingual/Multilingual (Spanish/English preferred)
- ★ Preferred: Bicultural/ Multicultural

## INSTRUCTIONS – HOW TO APPLY:

A complete application contains all of the following items:

- ★ A comprehensive resume
- ★ Olalla Center employment application (found at [www.olallacenter.org/employment-opportunities](http://www.olallacenter.org/employment-opportunities))

Please email these items to [jobs@olallacenter.org](mailto:jobs@olallacenter.org).

## DEADLINE:

Open until filled. Applications will be reviewed and interviews scheduled as applications are received. Don't miss out! Apply today.

**Olalla Center** greatly values experience and acknowledges that not everyone has had equitable access to educational and/or professional opportunities. Even if you do not feel you meet each and every criteria, please apply! You might be just the person we are looking for. Applications will not be accepted through any other means. **Incomplete applications will not be considered.**

## What We Ask of All Candidates:

- ★ The ability to relate respectfully with people of diverse backgrounds and ages, and to utilize equitable practices.

- ★ Ability to work both independently and collaboratively with others, including team members, staff, volunteers, board, and community partners.
- ★ Strength in fostering a positive, inclusive, and collaborative work culture that attracts, retains, and motivates a diverse staff.
- ★ Current valid driver's license.
- ★ Ability to lift up to 30 pounds when supporting office or facilities tasks unless reasonable accommodation is required.
- ★ Successfully pass a criminal background check.

*Olalla Center is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or Veteran status. We fully embrace mutual respect, civility, inclusivity, equality, and diversity in the workplace and beyond.*